



1.0 Purpose

TPG Fibre Operations Group is committed to providing a safe work environment for all employees, contractors and visitors in the workplace along with meeting all obligations under applicable Health and Safety laws and the requirements of AS/NZS4801 standard.

Safety in the workplace is a shared responsibility and all employees are responsible for maintaining safe work practices in and around their immediate working environment.

1.1 Health and Safety Policy Statement

TPG Fibre Operations Group will take proactive and all practicable steps to provide and maintain a safe and healthy workplace where employees, contractors and visitors are not exposed to hazards. To promote health and safety in the workplace, TPG Fibre Operations Group is committed to:

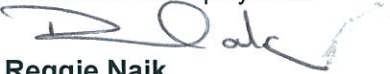
- Providing employees with the necessary information, instruction, training and supervision to carry out their work safely;
- Encouraging employee consultation and cooperation in all matters relating to health and safety;
- Identifying, assessing and controlling hazards and risks in the workplace;
- Supporting the safe return to work of injured employees;
- Regularly monitoring, reviewing and, where necessary, revising systems in the workplace to ensure the ongoing health and safety of all individuals in the workplace;
- Responding to, investigating and recording all accidents/incidents accurately and promptly; where required, ensuring all reporting obligations to the Regulator are met; and
- Setting measurable and meaningful Health and Safety goals and objectives aimed at continuous improvement and eliminations of work related injury or illness.

All TPG Fibre Operations Group employees have a responsibility to take care of their own health and safety and avoid causing harm to others in the workplace. All employees are expected to:

- Comply with all reasonable instructions, policies and procedures relating to health and safety;
- Attend work in a fit state to carry out their duties in a safe manner without danger to themselves or others;
- Actively contribute to hazard identification and management in the workplace;
- Participate in health and safety training;
- Report incidents, accidents, hazards and injuries in the workplace promptly and accurately; and
- Co-operate with management and others to ensure that TPG Fibre Operations Group and individual responsibilities are achieved.

Where a contractor relationship exists, the same responsibilities apply as if an employer/employee relationship was in place.

Any employee who is found in breach of this Policy may be subject to disciplinary action up to and including termination of employment.


Reggie Naik
General Manager
TPG Fibre Operations Group
21 June 2017